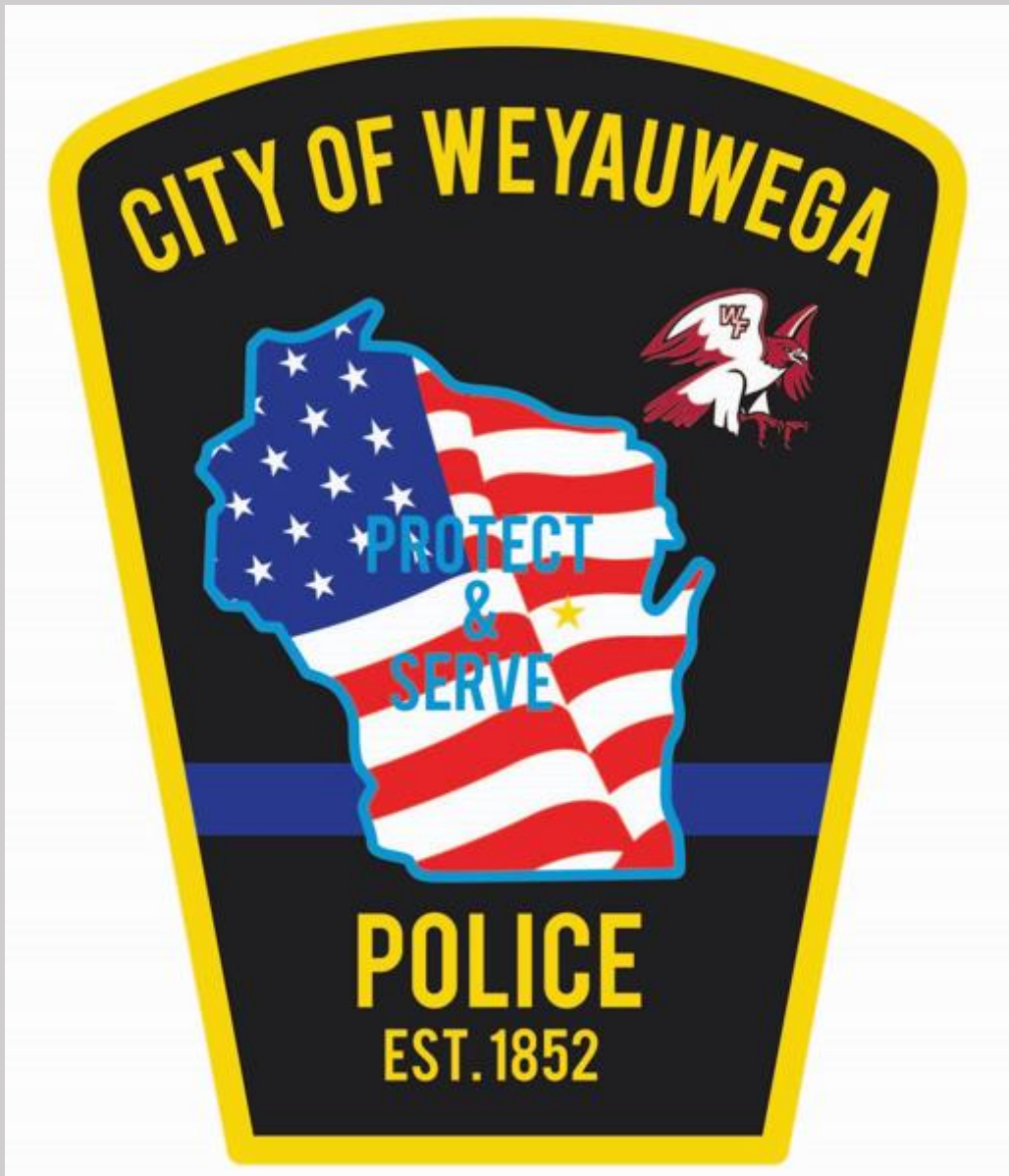
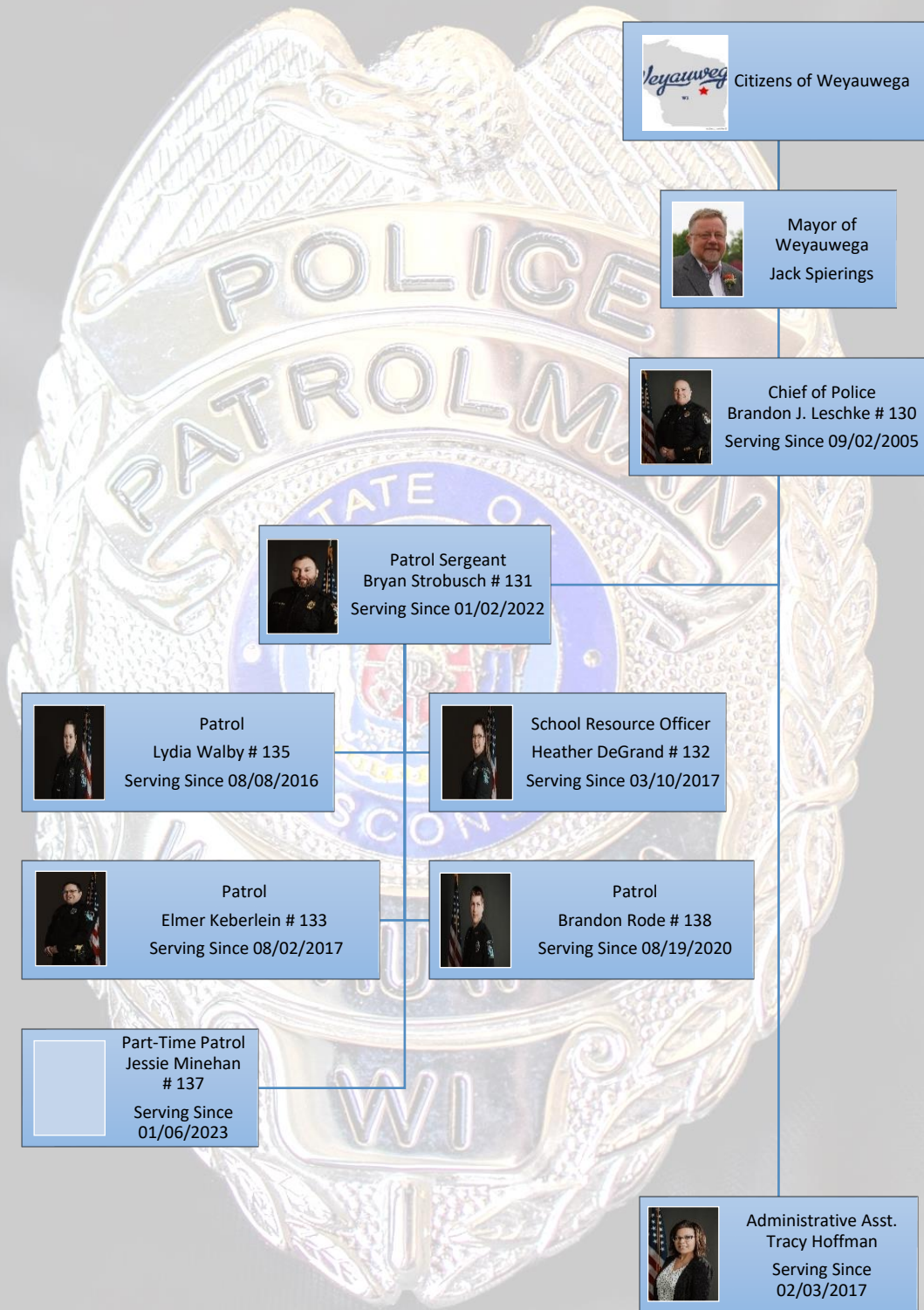


WEYAUWEGA POLICE
DEPARTMENT
2022 ANNUAL REPORT



WORKING TOGETHER TO KEEP WEYAUWEGA A SAFER PLACE TO LIVE!

HIERARCHY OF THE WEYAUWEGA POLICE DEPARTMENT





AGENCY PROFILE

The City of Weyauwega Police Department has been proudly serving our community since 1852. We are dedicated to keeping our community safe and providing professional law enforcement services to the City of Weyauwega.

The Weyauwega Police Department is located at 109 E Main Street. We are a Municipal Police Department providing 24/7 coverage with six sworn full-time positions, two sworn part-time patrol one part-time civilian position. We provide service to approximately 1800 citizens, multiple industry, businesses and Weyauwega-Fremont School District.



MISSION

The Weyauwega Police Department, working within the framework of the United States Constitution, will provide professional law enforcement services for our citizens. We will work with our community to protect the lives and property of our families, friends and guests. It is our duty to preserve the peace, providing a feeling of safety and security, while respecting the rights and dignity of all persons. Our commitment and dedication to the community will be self-evident through our fair and impartial law enforcement, creative problem solving, and community partnerships.

VALUES

We, the men and women of the Weyauwega Police Department, value:

Professionalism, Accountability, Honesty, Respect, Integrity, Excellence and Discipline

VISION

The Weyauwega Police Department will continue to grow, adapt and evolve to provide the highest level of protection and service to our citizens and guests. We will continue to hold the trust and respect of our community through the continual improvement of our organization.



**WEYAUWEGA
POLICE
DEPARTMENT
2022**



NOTE FROM

CHIEF BRANDON J. LESCHKE

To the Mayor, Council, City Administrator, and the Citizens of Weyauwega,

Thank you for your interest and taking the time to review the Weyauwega Police Department's Annual Report. The men and women of the Weyauwega Police Department are dedicated to providing excellent service and continuously looking for ways to improve.

2022 was an exciting year for our agency for many reasons. As you are aware I became your Police Chief January 1st 2022 I'm honored to hold this position and to serve the great Weyauwega Community. I am proud of the relationships and support the Weyauwega Police Department has with the community we serve. I encourage that we continue to build upon this relationship as we move forward. This report is an example of our effort towards relationship building through transparency and striving to maintain public trust.

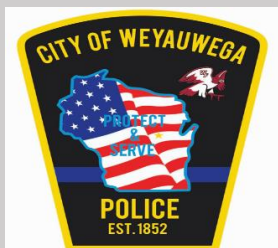
With my promotion from Patrol Sergeant to Chief, the Police Department conducted a hiring process for the vacant Sergeant position. That process developed Bryan Strobusch. We welcomed Sergeant Bryan Strobusch onto our Team January 2nd, 2022. Sgt. Strobusch provides a high level of oversight to the Patrol Staff providing specific investigation guidance, direction for efficient patrol procedures, scheduling, ect.

As you read through this report I will review with you and explain the 2022 highlights, a department operations overview, agency specific numbers and other informative information about your police department. I appreciate you taking the time learning about "Team" Weyauwega Police Department and their hard work outlined in this report.

Respectfully,

Brandon J. Leschke #130

2022 HIGHLIGHTS



With a new Chief came a new Department Shoulder Patch Design that you see displayed throughout this report and proudly affixed to the shoulder sleeves of our uniform. This design was a Team effort with much discussion and several different variations of design until decided upon.



Bailey is the star of our new Therapy Dog Program. Weyauwega PD is the first agency in Waupaca County to develop and implement a Therapy Dog Program. Bailey is a medium size Bernedoodle assigned to our School Resource Officer, Heather DeGrand. Bailey is on WF Campus and travels to area school campus within our School District. Bailey is currently attending Obedience Training and will subsequently move on to Therapy Dog Training.

2022 HIGHLIGHTS CONT.



The Weyauwega Police Department owns and operates a joint Drone Program with the Weyauwega Area Fire Department since 2017. This year the program upgraded the Drone to the M30T. Officer Brandon Rode attended and completed training in 2022 and is a Certified Part 107 Drone Pilot. Officer Rode is responsible for any PD drone operation and flight working in conjunction with Weyauwega Fire.

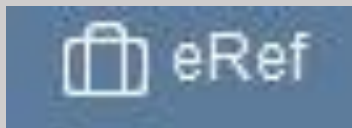


The Weyauwega Police Department in cooperation with the WF School District was able to move the SRO Office out of the High School Office Business Office to a more centralized accessible location in the hallway intersection of the High School and Middle School. This provides for better student vs SRO interaction. The previous location was restricted from students and school staff, requiring permission and often a reason by the High School Secretary to be allowed back to the office. The SRO program strives to be accessible and available to our student population at any given time.

2022 HIGHLIGHTS CONT.



In September, the Department upgraded our Warning, Municipal and Traffic Citation software used for issuance of said summons. This program has been in place and operational since approximately 2008 and was maintained on our local Police Department computer server. Program updates, ordering of citation numbers, deployment of citation numbers to the squad computers and Officer status updates, etc. were all managed in-house. Issued summons, were downloaded to portable jump drives by the officers, and brought into the PD to be loaded onto an office computer for transmitting to State DOT and respective court for processing. This was a very time consuming program to maintain and manage. Since the upgrade, we are now on a hosted server with the State DOT. The program is managed and maintained by DOT and is a simple internet based program that the officers login on. Any summons is automatically uploaded to the cloud based program for the DOT and respective court. Nearly all maintenance and updates are managed by DOT. This migration to the hosted environment created huge efficiencies within our agency freeing up time to allocate to other priorities.



In December, the Department moved to another programming efficiency. Upon completion of any criminal investigation that results in recommended charges referred to the Waupaca County District Attorney's Office, in the past paper documentation was either physically hand delivered or as of recent scanned and sent via email. We have now moved to an internal option within our Records Management Program, Spillman. Upon completion of the necessary reports and documentation, a simple push of a button and a few clicks of the mouse within Spillman sends all case file documentation to the District Attorney's Record Management Systems and auto populates much of it in their systems. This is an efficiency for both the Police Department and the District Attorney.

DEPARTMENT OPERATIONS, EVENTS AND BENEFITS

We implemented a uniform department team-meeting model. Team meetings are set the third Wednesday of each month. This allows for staff to better plan ahead and prepare for the meeting. Discussion topics are sent in advance and meeting notes are taken for any officer whom was not able to attend allowing for review later so they are able to obtain and glean from the same meeting information.

We recognized the need and implemented a standard for supervisor notifications. Given our scheduling make-up between supervisors and patrol staff, certain calls for service generate mandatory supervisor notifications when a supervisor is not on shift. A list has been created articulating notification of certain incidents to the immediate supervisor and certain notifications to immediate supervisor and Chief. This is in effort to ensure support and guidance of the responding patrol officer and for the Chief to prepare in certain incidents where public notifications or public explanation may be necessary to ensure transparency and commitment to our community.

We incorporated a Peer Review Report Writing style. Officers are encouraged to share their reports with their peers for review to ensure correct grammar, proper punctuation, spelling, and chronological order for smooth reading. At times, we find that when the investigating officer is preparing their report, they are writing it with their understanding of first-hand knowledge. At times, their understanding does not always transfer to the report in the detail that they experienced. Officers can get complacent in their writing missing detail or not articulating their observations as clearly as they could. When reviewed by a peer who was not on scene or involved with first-hand knowledge, suggestions to the authoring officer are made where improvements can occur.

We joined MOCIC. MOCIC stands for Mid-State Organized Crime Information Center. This partnership provides our agency added digital forensics services, investigative equipment services otherwise not available to us, nationwide advanced research services, analytic services, advanced investigative services, officer safety information and general law enforcement information sharing nationwide.

We joined the Wisconsin Professional Police Association as WPPA Associate Members providing our team members Critical Incident Representation. This representation is for law enforcement and law enforcement affiliated individuals who are involved in a critical incident(s) and subsequently investigated under state law as a formality in the event of such a critical incident. This is part of an ongoing review of employee benefits, wage studies, etc. to continue employee satisfaction. We are committed to working closely with the City Administration and City Council

in an effort to be fiscally responsible while providing the best we can for our team whom are committed to serving our great community!

We collaborated and worked side by side with the Weyauwega-Fremont School District reviewing and updating the School Crisis Management Plan. This is a working document that is reviewed yearly to ensure safety and emergency response guidelines are current, accurate and up to date in the school system in the event of an emergency. We are always looking for efficiencies while taking into consideration nationwide best practice. In the event of an emergency, our plan needs to be simple, standardized and efficient to keep accountability and order.

Officer Keberlein was able to standardize our Individual First Aid Kit's commonly referred to as IFAK. This effort was supported by a local citizen's yearly donation. The IFAK is carried on the officer's external ballistic vest carrier the officer don's in the event of a critical call for service that has known firearms involved or a high likelihood. The IFAK is the officers own immediate first line of first aid in the event of injury. We look to utilize donations received in meaningful projects such as this and share back to the donor how the funds were spent.

Officers participated in yearly training opportunities such as Vehicle Pursuit Training, Vehicle Contacts, Legally Justified was it Avoidable, Agitated Subjects and Ketamine, CIB Validation Training, Firearms Training and Qualification, Active Shooter Training, Critical incident Training and what happens after a Critical Incident, CPR & First Aid Refresher just to name a few. We implemented in our monthly team meetings the invitation of local support mechanisms such as CAP Services, Waupaca County Department of Health and Human Services, etc. to come and speak for an amount of time and update our team with new information or review existing information and practices. We do this as a refresher to remain knowledgeable with our local partners and able to serve our community with the best resources available.

We were represented at the Police Department hosted Movie Night, Easter Egg Hunt, FFA Walk to School Event, Memorial Day Parade, Horse & Buggy Days, Waupaca County Fair, Weyauwega Fire Department Dance, Thursday Night on Main, Halloween Trick or Treat, Shop with a Cop Christmas Parade and other local events.

POLICE DEPARTMENT FLEET INFORMATION

2011 Special Service Ford Expedition 4x4



Mileage 103,000

Assignment: School Resource Officer & Bailey the Therapy Dog

Base Equipment: Single rear seat transport cage, Motorola police radio, Whelen siren/emergency lighting controller, Computer mount, WIFI internet hotspot, Zoll AED, First Aid bag, Kustom front and rear radar, DPMS AR-15 rifle, AR-15 ammunition magazines, Fire extinguisher, Stop Sticks, Intoximeter PBT, Evidence collection kit, Transport restraints, Transport spit hood.

2018 Chevrolet Tahoe Pursuit 4x4



Mileage 49,000

Assignment: Patrol Sergeant

Base Equipment: Single rear seat transport cage, Motorola police radio, Signal Blueprint siren/emergency lighting controller, Computer mount, WIFI internet hotspot, Zoll AED, First Aid bag, Kustom front and rear radar, DPMS AR-15 rifle, AR-15 ammunition magazines, Fire extinguisher, Stop Sticks, Intoximeter PBT, Evidence collection kit, Transport restraints, Transport spit hood, Rechargeable flashlight.

2021 Chevrolet Tahoe Pursuit 4x4



Mileage 35,000

Assignment: Patrol

Base Equipment: Single rear seat transport cage, Motorola police radio, Signal Blueprint siren/emergency lighting controller, Computer mount, WIFI internet hotspot, Zoll AED, First Aid bag, Kustom front and rear radar, DPMS AR-15 rifle, AR-15 ammunition magazines, Fire extinguisher, Stop Sticks, Intoximeter PBT, Evidence collection kit, Transport restraints, Transport spit hood.

2022 Chevrolet Silverado 4x4



Mileage 4000

Assignment: Chief of Police

Base Equipment: Kenwood police radio, Signal Blueprint siren/emergency lighting controller, WIFI internet hotspot, Zoll AED, First Aid bag, Kustom front and rear radar, DPMS AR-15 rifle, AR-15 ammunition magazines, Fire extinguisher, Stop Sticks, Intoximeter PBT, Evidence collection kit, Transport restraints, Transport spit hood.

2022 CALLS FOR SERVICE

| | | | |
|------------------------------|-----------|-------------------------------|-----|
| 911 Hang-up | 75 | Mental Health Crisis | 20 |
| 911 Misdialed | 30 | Miscellaneous Call | 7 |
| Agency Assist | 25 | Missing Person | 7 |
| Alarm | 18 | Motor Vehicle Accident | 59 |
| Ambulance/EMS Assist | 83 | Neighbors Complaint | 9 |
| Animal Bite | 6 | Ordinance Violation | 32 |
| Animal Noise | 3 | Paper Service | 4 |
| Animal Problem | 47 | Parking Problem | 19 |
| Business Assist | 13 | Probation/Parole Violation | 2 |
| Building Checks | 12 | Property Damage (not vandal) | 12 |
| Vehicle vs Deer Accident | 12 | Radar Enforcement | 38 |
| Child Abuse/Neglect | 3 | Repossession | 2 |
| Custodial Interference | 1 | School Extra Patrol | 86 |
| Citizen Assist | 37 | Sex Offence | 9 |
| Civil Issue | 4 | Storm Damage | 5 |
| Controlled Burn/Fire | 5 | Stray Animal | 11 |
| Sudden Death | 8 | Suspicious Vehicle | 32 |
| Message Delivery | 1 | Suspicious Person | 19 |
| Disabled Vehicle Assist | 79 | Suspicious Circumstance | 31 |
| Disorderly Disturbance | 37 | Tavern Check | 2 |
| Domestic Disturbance | 30 | Theft | 27 |
| Controlled Substance Problem | 6 | Theft Prescription Medication | 1 |
| Traffic Escort | 12 | Threatening | 5 |
| Extra Patrol | 218 | Tobacco Problem | 5 |
| Family Disturbance | 9 | Traffic Complaint | 139 |
| Fight | 5 | Traffic Control | 1 |
| Fraud | 5 | Traffic Hazard | 39 |
| Harassment | 6 | Traffic Stop | 701 |
| Hit & Run Vehicle Accident | 4 | Transport In-Custody | 2 |
| Illegal Burning of Material | 1 | Trespassing | 5 |
| Illegal Dumping of Garbage | 1 | Restraining Order Violation | 4 |
| Informational Report | 3 | Truancy Violation | 14 |
| Intoxicated Person(s) | 3 | Utility Problem | 8 |
| Juvenile Problem | 8 | Theft Automobile | 3 |
| Juvenile Runaway | 3 | Vehicle Pursuit | 4 |
| Lockout | 2 | Warrant Pick up | 27 |
| Lost Property | 17 | Weapon Offense | 4 |
| Mailbox Damage | 1 | Welfare Check | 61 |

2022 CRIMINAL CASES/CHARGES

61 Total Criminal Complaints Filed with the Waupaca County District Attorney's Office

145 Total Criminal Charges Filed with the Waupaca County District Attorney's Office

CHARGES INCLUDE

| | |
|--|---|
| Disorderly Conduct | Illegally Possess/Obtain Prescription Medication |
| Possession w/intent to Deliver Amphetamine | Vehicle Operator Flee/Elude Officer |
| Possession w/intent to Deliver Narcotics | Operating without a License 2 nd Offence |
| Possession of Drug Paraphernalia | Knowingly Violate Domestic Abuse Injunction |
| Possession of THC | Aggravated Battery |
| Neglecting a Child | Criminal Damage to Property |
| Operate Motor Vehicle while Revoked | Physical Abuse to Child – Recklessly Causing |
| Misdemeanor Battery | Bodily Harm |
| Felony Bail Jumping | Possession w/intent to Deliver Cocaine |
| Misdemeanor Bail Jumping | Carrying a Concealed Knife |
| Operating While Intoxicated 2 nd Offence | Possession of a Firearm by a Felon |
| Operating While Intoxicated Causing Injury 2 nd | Carrying a Concealed Weapon |
| Operating While Intoxicated 3 rd Offence | Strangulation and Suffocation |
| Operating While Intoxicated 5 th or 6 th Offence | Misdemeanor Theft – Movable Property |
| Fail to Install Ignition Interlock Device | Possession of Methamphetamine |
| Operating with Prohibited Alcohol Concentration | |



PATROL HOURS, TRAFFIC STOPS, CITATIONS & WARNINGS IN NUMBERS

During the course of the year, the Weyauwega Police Department is responsible 24/7 for approximately 9500 patrol hours, 3,175 Administrative Hours and 1,578 School Resource Officer Hours. These hours are primarily covered by six Full-Time Sworn Officers, one Part-Time Sworn Patrol Officer and one Part-Time Administrative Assistant. The patrol hours include regular daily patrols, community events, special event patrols, various traffic enforcement grants, etc.



| WIS NON TRAFFIC CITATION | | | | | | | | | | | |
|-------------------------------|------------------------|-----------------------------------|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------|--|--|
| 7F800G5FF8 | Version # | 1/01 Data | Baseline | PAK | Machine # | | | | | | |
| State Transmission Receipt | MUNI | 2221121 | 16.02.20 | 230224 | 612 | | | | | | |
| Police Number | Enforcement Campaign | Typ Case Number | Misdemeanor | Yes/No | Amended | Yes/No | Yes/No | Yes/No | Parking Amount | | |
| | | | | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | |
| Defendant | | | | | | | | | | | |
| Defendant Type | Last Name | First Name | Middle Name | Suffix | | | | | | | |
| Company Name | | | | | | | | | | | |
| Street Address | | | | | | | | | | | |
| P.O. Box | | | | | | | | | | | |
| City | State | Zip Code | Country | | | | | | | | |
| Date of Birth | Sex | Race | Height | Weight (lbs) | Hair | Eyes | Biometric Type | | | | |
| Driver License Number | State of Issuance | DL Expire Year | | | | | | | | | |
| Other ID Type | Other ID Number | Phone Number | | | | | | | | | |
| Vehicle | | | | | | | | | | | |
| License Plate Number | Plate Type | St | Country of Issuance | Expiration Year | | | | | | | |
| Vehicle Identification Number | Year | Make | Model | | | | | | | | |
| Body Style | Color | | | | | | | | | | |
| Violation | | | | | | | | | | | |
| Ordinance Number | Ordinance Description | | | | | | | | | | |
| Adopting State Status | Description | | | | | | | | | | |
| Violation Date | Violation Time | DOT Reportable | | | | | | | | | |
| | | <input type="radio"/> | | | | | | | | | |
| Date Citation Served | Method Citation Served | Name of person citation left with | | | | | | | Age | | |
| | IN PERSON | | | | | | | | | | |
| Statute Category | Campaign Category | Seq Num | | | | | | | | | |
| Probable Cause | | | | | | | | | | | |

The Weyauwega Police Department conducted 701 Traffic Stops. Of the 701 stops, 242 Verbal Warnings Issued, 100 Written Warnings Issued and 292 Traffic Citations Issued. 67 Non-Traffic Citations (Ordinance Violations) were Issued overall for 2022.



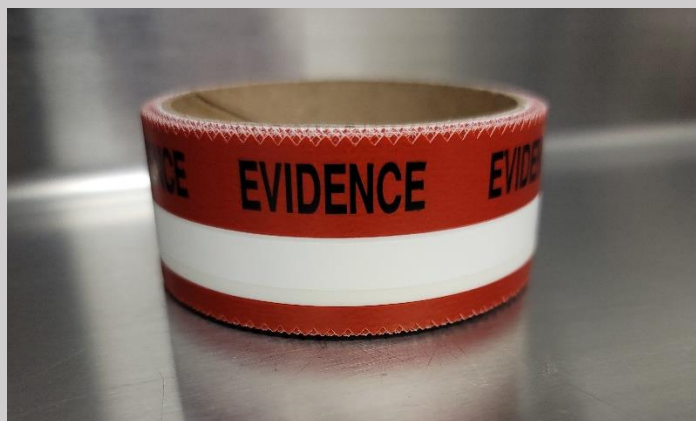
POLICE DEPARTMENT EVIDENCE REPORT



Over the course of time, the Weyauwega Police Department has investigated a multitude of criminal activity. During these investigations, often we are collecting evidence. The evidence collected needs to be secured and held for various amounts of time depending on the nature of the crime, conviction, sentencing and incarceration status.



In 2022 a full audit was conducted of the Weyauwega Police Department Secure Evidence Storage Room. To date, the Weyauwega Police Department is responsible for, maintaining, documenting and tracking 5,567 pieces of evidence.



PROPERTY MANAGEMENT /ORDINANCE VIOLATION REPORT

In 2021 the Weyauwega Police Department started our Spring Clean-up Program. During the spring of the year we patrol through the community taking note of any accumulation of disabled vehicles, vehicle parts and tires, piled up yard debris, old appliances, missing address numbers on the address side of the residence, etc.

In 2021 we identified certain ordinance violations and sent out 68 informational communications to certain City residence via mail requesting volunteered compliance for the specific identified ordinance violations. We continued over time working with these certain residence gaining volunteered compliance.

In 2022 we identified certain ordinance violations and sent out 22 informational communications to certain City residence via mail requesting volunteered compliance for the specific identified ordinance violations. We continued over time working with these certain residence gaining volunteered compliance.

In 2023 so far we have only identified certain ordinance violations and sent out 10 informational communications to certain City residence via mail requesting volunteered compliance for the specific identified ordinance violations.

This obvious downward trend clearly shows the communities support in recognizing a clean, orderly visually respectful community. We hope to see this continue into the future!

THANK YOU

Team Weyauwega PD thanks you for your continued support. Without your help and support, we would not be able to continue to provide the level of service that we do!

Team Weyauwega PD is only one spoke in the wheel. We rely heavily on our City Council, Citizens and Community Partners vigilance and attention to detail. Team Weyauwega PD recognizes each of you as a part of our Team with a common goal of peace and safety.

Keep up the good work and let's continue working together to keep Weyauwega a safe place to live!

Respectfully,

Chief, Brandon J. Leschke # 130