CITY OF WEYAUWEGA FINANCE COMMITTEE PROCEEDINGS JANUARY 12, 2021

The Finance Committee meeting was called to order by Chairman Keith Najdowski at the Weyauwega Municipal Building Council Chambers at 3:08 pm. Roll call was taken. Members Present: Keith Najdowski, Shani Appleby and Rich Luedke. Also Present: Mayor Jack Spierings, City Administrator Jeremy Schroeder, Clerk Rebecca Loehrke and Treasurer Trina Herbst-Gutche.

Motion Najdowski, second Appleby, to approve the Finance Committee meeting minutes from December 8, 2020. Motion carried with all "ayes".

Citizen Appearances: None

Discussion and possible action on League of Municipalities Insurance Renewal: Schroeder went over the highlights of the insurance renewal. There is a slight increase but nothing drastic. The deductibles were kept the same. Workers Comp went up which he already knew that was going to effect the City for a couple of years. Other areas did go down. Cyber Insurance is a new coverage that had been added. Schroeder tried to get another proposal to compare from Ansay & Associates but was told that they couldn't compete with what we are currently paying against the number of loss claims that have been submitted mostly due to storm damage. Motion Najdowski, second Appleby, to approve the renewal for the League of Municipalities Insurance as presented in the packet. Motion carried with all "ayes".

<u>Discussion on Employee Sick Time Accumulation:</u> Najdowski spoke that any changes made to the current policy has to be both beneficial to the employee and also the City. He does not want to put the City in any type of financial hardship down the line. Examples on sick time accumulation policies were presented from Waupaca County, City of Clintonville, City of Manawa, City of New London, City of Omro, and City of Waupaca. Some of the municipalities have a percentage of payout which the City does not have and some have different cap limits. Najdowski would like to take more time on reviewing the policies. He would like the committee to review all information presented and bring a recommendation to the next Finance Committee meeting in February.

Approve Checks from 12/01/2020 thru 12/31/2020 totaling \$321,107.25 and the monthly financial reports: Motion Najdowski, second Appleby, to approve checks from 12/01/2020 through 12/31/2020 totaling \$321,107.25 and the monthly financial reports. A roll call vote was taken with "ayes" from Appleby, Najdowski and Luedke. Motion carried.

Administrator's Report: Nothing additional to report.

<u>Set next meeting date/time:</u> The next committee meeting will be held on Tuesday, February 9 2021 at 3:00 pm.

Such other matters as authorized by law: None

CITY OF WEYAUWEGA FINANCE COMMITTEE PROCEEDINGS JANUARY 12, 2021

Motion Najdowski, second Appleby, to adjourn at 3:17 pm. Motion carried with all "ayes".

Recommendations to Council:

- 1. Recommend to approve the renewal for the League of Municipalities Insurance as presented in the packet.
- 2. Recommend to approve checks dated 12/01/2020 thru 12/31/2020 totaling \$321,107.25 and the monthly financial statements.

Rebecca Loehrke City Clerk